

PVC Program Review Annual Snapshot

Division: Business

Date of Report: September 20, 2021

	Course Completion Rate	2016-17		2017-18		2018-19		2019-20		2020-21	
Student Characteristics (Enrollments)	Female	54.8%	86/157	65.3%	115/176	56.4%	92/163	62.9%	73/116	44.6%	25/56
	Male	68.2%	976/1431	79.4%	1174/1478	76.7%	1165/1519	70.6%	1063/1506	76.2%	1290/1694
	Asian/Pac Island	83.8%	88/105	82.4%	126/153	78.4%	116/148	71.9%	105/146	80.6%	145/180
	African-Am	58.7%	230/392	66.1%	207/313	61.0%	200/328	59.6%	211/354	68.0%	217/319
	Hawaiian/Nat Am	53.7%	22/41	76.2%	32/42	83.0%	44/53	63.0%	34/54	86.0%	37/43
	Hispanic	64.2%	375/584	78.8%	487/618	77.8%	528/679	71.4%	507/710	75.6%	612/810
	White	75.0%	315/420	82.8%	414/500	79.1%	374/473	79.0%	282/357	79.0%	293/371
	Inmate	66.7%	875/1312	79.2%	1126/1422	76.0%	1149/1511	70.5%	1045/1482	76.7%	1270/1656
	Disabled	81.6%	252/309	86.0%	404/470	82.7%	510/617	81.3%	561/690	80.2%	660/823
	Foster	-	-	66.7%	2/3	-	-	-	-	-	0/1
	Veteran	100.0%	11/11	70.6%	12/17	85.2%	23/27	83.9%	26/31	76.0%	19/25

**Significant Findings:** The department acknowledges the shortage in women participating in the business discipline, in comparisons to their counterparts. The decrease is well noted as a decline of women in the field for the past 5 years. Other groups are to be margining well, except for the African-American group, which, at 68.0% in 2021-22, is the lowest among the equity groups, but still maintains a steady increase as of the last 5 year period.

**Conclusions and Next Steps:** The low enrollment number of women may be attributed to our programs only serving incarcerated students as a primary area of focus. The goal of the program is to promote the programs to women and the underserved population to change the course of direction for women and veteran groups. The department concluded that the last two years have been a difficult time; due to the pandemic span CDCR ed staff have had unpredictable circumstances minimizing access to support services for students. It's not surprising that we have superior contact and communication with CVSP and ISP than our outlier prisons, which include our single women's prison.

Future Program Needs		2020-21	2021-22	2022-23	2023-24	
	Human Resources		On going elumen training, Evaluate data entry	continuum of elumen training and data entry	Align data entry with online, FtF etc to courses	Assess equity and inclusiveness to help address equity
	Fiscal Resources		Improve budget planning and access to funds for prof. dev and resources	Improve budget planning and access to funds for prof. dev and resources	Improve budget planning and access to funds for prof. dev and resources	Improve budget planning and access to funds for prof. dev and resources
	Physical Resources		Evaluate phys resources and environment as FF teaching resumes after pandemic	Evaluate phys resources and environment as FF teaching resumes after pandemic	Evaluate phys resources and environment as FF teaching resumes after pandemic	Evaluate phys resources and environment as FF teaching resumes after pandemic
	Technology Resources		Ensure adequate tech. is in place for online courses to improve outtages with canvas	Ensure adequate tech. is in place for online courses to improve outtages with canvas	Ensure adequate tech. is in place for online courses to improve outtages with canvas	Ensure adequate tech. is in place for online courses to improve outtages with canvas

**Improvements Based on Prior Years SLO Assessments**  
 The department strongly feels that we have not done enough to leap us into boundaries that can be viewed as remarkable results. More needs to be done, so that the college can better measure SLO success rates for students. Also, the current technology in place will need to be examined so we can get a better dial tone on up to the moment updates on SLOs, opposed to gathering and measuring information on reflections or targeted variables. This would help with picturing a well rounded analysis of student learning outcomes. The division hopes to gain insight knowledge from other division snapshots to see if there is a parallel with that of our division, so we can assern the data collectively. At this point, it is indecipherable, we like the idea of working with SS&E, however, we think we have a incere gap in data analyzing and research methodology.