Don Wallace

CEO Goals: 2014-2015

1. Provide on-going Board of Trustee training in the areas of Board leadership and decision-making, accreditation compliance, budget development and stabilization, and other areas as identified to ensure their effectiveness in making decisions impacting PVC.

2. Provide fiscal leadership that ensures financial stability, addresses the COP annual debt, and includes the identification of new sources of revenue and cash flow stability to ensure instructional, student service, and operational integrity.

3. Continue to work in a transparent and collegial decision-making process consistent with AB1725.

4. Provide the follow-up report due on March 15, 2015 which satisfactorily addresses the deficiencies identified in the comprehensive accreditation site visit in March 2014.

5. Provide enrollment management leadership to ensure the acquisition of the targeted FTES required to restore full capacity funding by June 30, 2015.

6. Target Needles FTES growth to maintain Center status funding and to increase programs and services to the Needles community.

    a. Implement a revised, approved equivalency policy that provides an adequate supply of instructors.
    b. Increase number of adjunct faculty for increased face-to-face instruction.
    c. Increase number of adjunct faculty for increased CTE course offerings.
    d. Implement dual enrolment program with local high school.
    e. Implement health related programs.
    f. Expand and continue online course offerings.
    g. Continue ITV courses and instruction as needed.
    h. Develop Needles Center into a Community Center.
        i. Expand night classes and keep Center open at night.
        ii. Make WiFi available for community use within the Center.
        iii. Provide for coffee service for community members in the Center.

7. Provide leadership in the design and implementation of the College's integrated strategic plan to ensure accreditation compliance with regards to Program Review, SLO standards, and the link between planning and budgeting consistent with accreditation standards.

8. Provide organizational leadership to maintain an effective workforce while maintaining the 50% Law, taking into consideration changing needs to ensure there is sufficient staff to maintain instructional, student support, and operational integrity.

9. Provide leadership with the continuing implementation of the Student Success Support Program (SSSP).

10. Provide leadership and support to the PVC Foundation, including the development of viable Alumni and Retiree associations.

11. Foster a positive image for the college within the surrounding community by various means including involvement in community organizations, support of non-credit and community education classes, and use of the local media outlets.

12. Other goals as identified by the Board of Trustees.