

BOARD BYLAWS

PALO VERDE COMMUNITY COLLEGE DISTRICT BOARD POLICY

2611-PVC

Board's Negotiations Representative

Reference: Government Code Section 3543.3

The Board of Trustees reserves the right to employ negotiations representatives or to utilize members of the Management Team to reach agreements with the exclusive representatives of district employee organizations.

The Board shall provide its negotiations representative with general direction regarding terms and conditions of proposed bilateral agreements with exclusive representatives of District employee organizations. The Board's representative shall have the authority to negotiate within the parameters provided by the Board of Trustees, with the understanding that the Board of Trustees shall be kept informed regarding developments as they occur, and that any and all agreements must be ratified by the Board of Trustees prior to implementation.

All members of the Management Team shall be available to the Board's representatives for consultation and background information. As initial proposals are received from the different exclusive bargaining representatives, applicable portions shall be distributed to the members of the management staff for their review, comment, and advice.

Members of the Board of Trustees, negotiations representatives, other members of the Management Team, and Confidential Employees shall not make public statements or issue press releases relative to items under discussion during the negotiations process without prior authorization by the Board and/or the Superintendent/President.

It is further the policy of this Board that its members and members of the Management Team other than official Board representatives shall not participate in the negotiations process, either in their official capacity or as individuals unless authorized to do so by the Board of Trustees.

(Formerly PVC Board Policy 7290)

1/14/06 Board First Read

1/24/06 Board Second Read and Approval