

**Nondiscrimination**

Reference: Education Code Sections 66250 et seq.; 72010 et seq.; and 87100 et seq.;  
Title 5, Sections 53000 et seq. and 59300 et seq.;  
Penal Code Section 422.55  
Government Code Sections 12926.1 and 12940 et seq.;  
ACCJC Accreditation Eligibility Requirement 20 and ACCJC Accreditation  
Standard Catalog Requirements (formerly Accreditation Standard II.B.2.c)

The District is committed to equal opportunity in educational programs, employment, and all access to institutional programs and activities.

The District, and each individual who represents the District, shall provide access to its services, classes, and programs without regard to national origin, religion, age, gender, gender identity, gender expression, race or ethnicity, ethnic group identification, ethnic background, ancestry, color, medical condition, genetic information, sexual orientation, marital status, physical or mental disability, pregnancy, or military and veteran status, or because he or she is perceived to have one or more of the foregoing characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics.

This policy shall be construed in a manner consistent with 5 California Code of Regulations section 53900 et seq., as well as Government Code section 11135 et seq., and its implementing regulations, and Education Code section 66250 et seq., the Equity in Higher Education Act.

The Superintendent/President shall establish administrative procedures that ensure all members of the college community can present complaints regarding alleged violations of this policy and have their complaints heard in accordance with the Board of Governor's regulations prohibiting discrimination in any of the District's programs or activities, as well as other provisions of state and federal laws regarding nondiscrimination, including Government Code section 11135 et seq., and its implementing regulations, and Education Code section 66250 et seq., the Equity in Higher Education Act. The administrative procedure shall include the "Palo Verde Community College District Procedures for Handling Complaints of Unlawful Discrimination," which shall be construed in a manner consistent with the Chancellor's Model Procedures for Handling Complaints of Unlawful Discrimination.

No District funds shall ever be used for membership, or for any participation involving financial payment or contribution on behalf of the District or any individual employed by or associated with it, to any private organization whose membership practices are discriminatory on the basis of national origin, religion, age, gender, gender identity, gender expression, race or ethnicity, ethnic group identification, ethnic background, ancestry, color, medical condition, genetic information, sexual orientation, marital status, physical or mental disability, pregnancy, or military and veteran status, or because he or she is perceived to have one or more of the foregoing characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics.

See Administrative Procedure 3410  
See also BP/AP 3420 - Equal Employment Opportunities

*(Formerly PVC Board Policy 4010)*

07/08/08 Board First Read  
08/26/08 Board Second Read and Approval  
09/02/09 College Council Approval  
09/22/09 Board First Read  
10/27/09 Board Second Read and Approval  
11/05/13 College Council Approval  
12/10/13 Board First Read  
01/21/14 Board Second Read and Approval  
05/03/16 College Council Review  
05/10/16 Board First Read  
06/14/16 Board Second Read and Approval