

**PALO VERDE COMMUNITY COLLEGE DISTRICT
BOARD POLICY**

7340

Leaves

Reference: Education Code Sections 87763 et seq., 88190 et seq.

The Superintendent/President shall establish procedures for employees as authorized by law and by any collective bargaining agreements entered into by the District. Such leaves shall include, but are not limited to:

- illness leaves for all classes of permanent employees
- vacation leave for members of the classified service, administrators, supervisors and managers
- leave for service as an elected official of a community college District public employee organization, or of any statewide or national employee organization with which the local organization is affiliated; Education Code Sections 87768.5; 88210
- leave of absence to serve as an elected member of the legislature; Education Code Section 87701
- pregnancy leave; Education Code Sections 87766; 88193; Government Code Section 12945
- use of illness leave for personal necessity; Education Code Sections 87784; 88207
- industrial accident leave
- bereavement leave
- jury service or appearance as a witness in court; Education Code Section 87036; 87037
- military service; Education Code Section 87700
- sabbatical leaves for permanent faculty; academic employees, administrators and managers

Procedures should be read in conjunction with the appropriate collective bargaining agreements or administrative contracts. In the event there is a conflict between the procedures and the language in the collective bargaining agreement, the agreement shall prevail.

In addition to these policies and collective bargaining agreements, the Board retains the power to grant leaves with or without pay for other purposes or for other periods of time.

See Administrative Procedure 7341 through 7347

See also BP/AP 7345 - Catastrophic Leave Program

3/5/09 College Council Approval

3/24/09 Board First Read

4/28/09 Board Second Read and Approval

7/26/11 Board Information Item