



**PALO VERDE COMMUNITY COLLEGE DISTRICT  
BOARD OF TRUSTEES  
REGULAR MEETING**

**Tuesday, September 9, 2025**

**Closed Session 4:00 p.m.**

**Open Session 5:00 p.m.**

**Physical Meeting Location: One College Drive, Blythe, CA – CL 101**

**Livestream Meeting Location: PVC Needles Center, 725 W. Broadway, Needles, CA**

**1. Opening of Meeting**

**1.1 Call to Order**

The meeting was called to order at 4:00 p.m. by Board President Stella Styers.

**1.2 Roll Call**

**Trustees Present:** Stella C Styers, Gloria A Copple, Jon E McNeil, Angel Ramirez, Brad E Arneson, Glenda K Williams, George W Thomas, and Student Trustee, Melina Rangel-Ruiz (*arrived at 5:00 p.m. for Open Session*)

**Administrators Present:** Dr. Bruce Moses, Superintendent/President, Clint Cowden, Asst. Supt./V.P. of Instruction and Student Services, Stephanie Slagan, Asst. Supt./V.P. of Administrative Services and College Advancement

**Trustees Absent:** None

*Note: In accordance with California Education Code, the Student Trustee's vote is advisory and does not count toward the final Board action.*

**1.3 Approval of Closed Session Agenda**

Approve the Closed Session Agenda for this meeting.

Motion by Angel Ramirez, second by Brad E Arneson.

Final Resolution: Motion Carries

Yes: Stella C Styers, Gloria A Copple, Jon E McNeil, Angel Ramirez, Brad E Arneson, George W Thomas, Glenda K Williams

**2. Hearing of Citizens - Closed Session Items**

**2.1 Members of the public have this opportunity to directly address the Board on any Closed Session items. Persons wishing to address the Governing Board under this item should fill out a Speaker Request Form available at the reception table. Each speaker will be allowed a maximum of five (5) minutes per topic. Fifteen (15) minutes shall be the maximum time allotment for public speakers on any one subject regardless of the number of speakers at any one board meeting.**

There were no public comments offered regarding the items on tonight's Closed Session agenda. The Governing Board recessed to Closed Session at 4:01 p.m.

**3. Recess to Closed Session**

**3.1 Public Employee Discipline/Dismissal/Release Pursuant to Government Code 54957**

**3.2 Conference with Labor Negotiator; Pursuant to Gov. Code 54957.6 - CSEA Chapter 180, and Palo Verde Community College Association/CTA**

**3.3 Public Employee Performance Evaluation; Pursuant to Gov. Code 54957(b)**

### **3.4 Conference with Legal Counsel - Anticipated Litigation; Significant Exposure to Litigation Pursuant to Gov. Code Sec. 54956.9; 1 (one) Case**

#### **4. Reconvene to Open Session**

The Governing Board reconvened to Open Session at 5:52 p.m.

#### **4.1 Flag Salute**

The Pledge of Allegiance was recited.

#### **4.2 Report on Any Action Taken in Closed Session**

Board President Styers announced that no action was taken in Closed Session

#### **4.3 Approval of Open Session Agenda**

A motion was made by Brad Arneson and seconded by Angel Ramirez to approve the Open Session Agenda as amended with the removal of Action Item 10.5.

Final Resolution: Motion Carries

Yes: Stella C Styers, Gloria A Copple, Jon E McNeil, Angel Ramirez, Brad E Arneson, George W Thomas, Glenda K Williams

#### **4.4 Approval of August 12, 2025, Regular Meeting Minutes**

Approve the August 12, 2025, Regular Meeting Minutes.

Motion by Angel Ramirez, second by Brad E Arneson.

Final Resolution: Motion Carries

Yes: Stella C Styers, Gloria A Copple, Jon E McNeil, Angel Ramirez, Brad E Arneson, George W Thomas, Glenda K Williams

#### **4.5 Announcement of Recusal From Agenda Items**

No recusals were declared.

### **5. Hearing of Citizens - Agenda Items**

#### **5.1 Public Comment on Agenda Items**

**Peggy Sue Bostwick**, representing self, spoke from the Needles Educational Center regarding Agenda Item 13.1. Ms. Bostwick stated that Trustee Jon McNeil is a strong supporter of the community and the College, and emphasized the importance of maintaining local higher education opportunities for students in a lower-income area. Ms. Bostwick described Trustee McNeil as a remarkable individual who gives generously to the community.

**Wayne Colburn**, representing the River Community Coalition in Needles, CA, spoke from the Needles Educational Center, initially commenting on a non-agendized topic, the future of the Needles Educational Center. President Styers noted that public comment on non-agenda items would be taken later in the meeting, per the agenda, and Mr. Colburn concluded those remarks. He then spoke on Agenda Item 13.1, expressing support for Trustee Jon McNeil. Mr. Colburn stated that Trustee McNeil has consistently been a strong pro-college voice for the Needles community, working to ensure that local residents are heard and represented. He described Trustee McNeil as one of the best things that has happened to the community in his role as a Palo Verde College Trustee.

**Pamela Blake**, former Needles Center Director, representing self, spoke from the Needles Educational Center regarding Agenda Item 13.1. Ms. Blake stated that she had worked closely with Trustee McNeil over the years, sharing a passion for education and student success. She expressed her full support for Trustee McNeil, describing him as a good man who is deeply committed to students and education. Ms. Blake indicated she was confused by the circumstances leading to the proposed censure and hoped the matter could be resolved.

**Scott Dean**, was inadvertently missed during this section; his remarks were later taken under Agenda Item 6.3.

### **6. Reports**

#### **6.1 PVCFA/CTA - Richard Castillo, President of PVCFA/CTA**

Mr. Richard Castillo had nothing to report.

#### **6.2 Academic Senate - Sarah Frid, President of Academic Senate**

Ms. Sara Frid had nothing to report.

#### **6.3 CSEA, Chapter 180 - Alice Dean, President of CSEA Chapter 180**

CSEA President, Alice Dean, addressed the Board and read the following statement: "Good evening, Board, staff, and community and Needles. Thank you for the opportunity to speak tonight. This July, our chapter sent two CSEA members to the annual conference in Reno, Nevada. We stood with chapters from across the state under the theme, 'United for Tomorrow, Rooted in Strength. That theme captures exactly who we are as classified professionals:

committed to one another, dedicated to our students, and grounded in resilience. With that same spirit, I must remind you, classified staff are still working without a contract. Tonight, the district is asking you to approve 5% salary increase for three directors or managers for additional duties – Item 9.5. Let's be honest, classified staff are carrying additional duties every single day. We step in, we fill the gaps, and we keep this college running. If managers deserve recognition for their extra work, then classified deserve the same respect and fairness. We are not asking for more than we deserve. We are asking for equity, dignity, and a fair contract that values the essentials, the essential work we do for students and this institution. CSEA stands for tomorrow, we are rooted in strength, and we will continue to stand firm until this district shows us fairness and the respect we have earned."

Scott Dean, representing self, addressed the Board regarding Agenda Item 9.5. His remarks were taken at this time because his name was inadvertently missed during the Public Comment section of the meeting. Mr. Dean expressed opposition to the proposed 5% salary increases for management employees, stating that the additional duties cited were not being performed by those employees and that extra work had instead been redistributed to other staff. He referenced the past workload of former employee Staci Lee as an example of responsibilities now divided among remaining staff. Mr. Dean asserted that the raises appeared to favor certain individuals, and urged the Board to extend equitable recognition to line staff and non-management employees who also take on additional duties. He clarified that he was representing himself, and not his employer, CDCR ISP, and stated that members of the community had expressed dissatisfaction with the Board. Mr. Dean concluded by urging the Board to vote no on the raises, asserting that approval would be unfair and inconsistent with the District's stated commitment to diversity, equity, and inclusion.

#### **6.4 Associated Student Government - Melina Rangel-Ruiz, Student Trustee**

Student Trustee Melina Rangel-Ruiz read the following statement: "Good evening members of the Board. As ASG officers, we want to share the concerns we have been hearing from our fellow students. The recent removal of student programs have left many of us feeling discouraged and uncertain about the future. While we recognize that difficult decisions must sometimes be made, the way these changes have been carried out has created a sense of fear and mistrust among students. Many students now hesitate to speak up, start clubs, or share new ideas because they worry their efforts may not be supported or that other opportunities might be taken away. This hesitation is troubling as it undermines the very spirit of engagement and community that higher education should promote. We believe the board has an opportunity to rebuild trust by showing a stronger commitment to transparency, open dialog and collaboration with students. We want to work with you to ensure that decisions are made with student voices at the table so that we can continue creating an environment where all students feel safe, supported and empowered to thrive."

#### **6.5 Assistant Superintendent/Vice President of Instruction and Student Services - Clint Cowden**

Mr. Clint Cowden, submitted a written report, which was attached to the agenda. Mr. Cowden had no additional information to report.

#### **6.6 Assistant Superintendent/Vice President of Administrative Services and College Advancement - Stephanie Slagan**

Ms. Stephanie Slagan, submitted a written report, which was attached to the agenda. Ms. Slagan had no additional information to report.

#### **6.7 Superintendent/President - Dr. Bruce Moses**

Superintendent/President Dr. Bruce Moses read the following statement in lieu of a report: "Thank you to everyone for attending, and to those who spoke tonight and at the August 26 Study Session about the value of the Umoja program at PVC. We fully support free speech and an open-access government, including community engagement in our public meetings. We truly appreciate the students who have come forward to talk with us, and particularly our Association of Student Government leadership for continually amplifying student voices. It is disheartening after the August 26 Study Session to see and hear that some thought the meeting was some sort of victory. Some were celebrating sticking it to the administration. No one should have left that meeting feeling anything but heartbroken and deeply concerned. As I emphasized at the start of the semester, we must come together as Palo Verde College to support student success. A culture of adversarial engagement benefits no one and harms everyone, particularly our students. This administration is dedicated to being student-centered and making data-informed decisions. We cannot let policies, politics, or personal agendas get in the way of serving our students. Students, we hear you, and we are listening. The Umoja program, as of June 17, per a letter from the State leadership, has had long-term issues. We cannot ignore those issues, nor can we ignore the non-compliance and non-reporting. I am committed to finding a way forward to offer a compliant Umoja program, grounded in instructional best practices. Yesterday, I, Board President Styers, and Dr. Sam Robinson met with Dr. Mays, Chief Executive Officer of Umoja, and Dr. West. We are committed to creating a task force at Palo Verde College charged with developing potential solutions to overcome current compliance issues, working with faculty on curriculum, and developing sustainable reporting structures for a renewed Umoja program at PVC. Given the hyper-focus on academic, curricular, and instructional components during the call to become a fully compliant Umoja program, I have designated Dr. Sam Robinson, Dean of Instruction, to be the task force convener and facilitator. She will not be serving as a coordinator or advisor. Instead, we will leverage her expertise in facilitating a task force for developing sustainable solutions. Tomorrow, she and I will invite key campus stakeholders to be members of the task force. This will include representatives from ASG leadership, Umoja

members, faculty, staff, and administration. Once membership is confirmed, I will share the full task force charge with the PVC community. This is not to be resolved overnight, but we are committed to providing a structure and support to achieve successful delivery of this process.”

Dr. Moses concluded with additional remarks, noting that higher education does not move at the speed of social media, but rather requires conversations and meetings that may progress more slowly than students would like, due to the nature of higher education systems.

Trustee McNeil inquired whether the College remained in the Umoja program or was in a suspended status. Dr. Moses responded that PVC is currently a member of the Umoja Foundation but has been given strict compliance guidelines to meet. He explained that further details would be developed following his and Dr. Robinson’s meeting and the formation of a campus task force.

Trustee McNeil commended the administration’s efforts and noted the importance of student participation in the upcoming Umoja conference in November. Dr. Moses stated that while the College is committed to bringing the program forward and into compliance, he could not confirm what would happen in November.

## **6.8 Board of Trustees**

**Trustee Gloria Coppel** read the following statement regarding the proposed censure of Trustee McNeil: “As Vice President of the Palo Verde College Board of Trustees, I believe the discussion around censoring Trustee John McNeil has been mishandled and is not in the best interest of the College or our community. When the City of Needles passed Resolution 2025-08, earlier this year, Dr. Bruce Moses stated that it was damaging to the College's future. Yet here, nine months have passed, and I have seen no data or evidence that the Resolution has negatively impacted Palo Verde College. What I do see as damaging is our Board spending time and public attention on censoring one of our own Trustees, despite the independent investigators conclusion that there is insufficient evidence tying Trustee McNeil to the Resolution. In addition, Dr. Moses’ own statements have not been consistent. In the background information for Action Item 13.1, he claims the Board gave him permission to investigate district officials, but he was not clear that this meant investigating a board member or employee. The minutes of the meeting do not match the background report. This lack of clarity raises real concerns about transparency. If we are talking about what is damaging to the college, we should look inward. Our faculty and staff expected leadership changes that never came. Our classified staff, CSEA, still does not have a contract after lengthy negotiations. The California Teachers Association, CTA, also remains without a contract, and many of its members have shared fears of retaliation that could affect their job security. Morale among employees is at all time low. Students are having to come to Board meetings to advocate for their clubs because the administration has cut their activities. I speak regularly with employees across the College, and what they tell me is clear: fear, low morale, and a lack of leadership are what truly harm Palo Verde College, not a Trustee from Needles, supporting his hometown and advocating for equitable services. Our community deserves better from its leadership. Retaliation, confusion, and misplaced priorities only weaken trust in the College. This entire censure effort is an embarrassment to our Board and our community. We need to do better. It's time for us to focus on the real problem that affect our students, staff, and future of the Palo Verde College.”

**Trustee Glenda Williams** expressed her support for Trustee McNeil, stating, “I ditto everything she said. This man does everything for this college, both sides, to make this a better college.” She said that Trustee McNeil asks questions that raise awareness of new possibilities for the College and added, “I don’t believe there’s anything malice about him.” Trustee Williams recalled that during the meeting when the censure resolution arose, another individual stated that he was the one who drafted it, but was not allowed to speak. She emphasized the importance of unity, saying, “We are one body. We need to get together, all of us, put as much in as you can to these colleges. Let’s make them successful for the people out there that need to learn and bring their selves up.” She concluded by affirming her belief that Trustee McNeil contributes positively to the Board and the College, stating, “I don’t believe that he does anything but make us a better group of people.”

**Trustee Dr. George Thomas** had nothing to report.

**Trustee Jon McNeil** read three letters from the Needles community in support of maintaining the Needles Educational Center (see Attachments A–C). He stated, “people are very excited,” and expressed appreciation for the community participation. Trustee McNeil reflected on the Umoja discussion, saying it “ripped my heart out listening to those words last time,” and emphasized his commitment to students, noting his 47 years in education and that he is “all about students first.” He then discussed “grandfather money” allocated to the Needles Center, explaining that the original requirement of 500 full-time students was later changed to a three-year plan for 100 students, and he raised concerns that “nobody seems to know anything” about the criteria. He noted that approximately \$270,000 is received annually, and stressed that these funds should be used for direct services at the Needles Center, such as counseling, remarking, “that \$270,000 would go a long way.” Trustee McNeil also spoke about his interest in budgets, describing himself as “a numbers guy.” He requested clear data comparing enrollment and finances across Blythe, Needles, prisons, and fire academies, adding that he was not confident the District had “a great handle on that.” On transparency, he emphasized the importance of livestreaming meetings, stating, “transparency is a huge thing,” and suggested that providing Zoom access would allow more community members to engage. Finally, Trustee McNeil

shared that he would be unable to attend the October meeting in Needles due to a family emergency requiring travel to China for three weeks. He assured the Board that the Needles community would "take great care of the Board" in his absence.

**Trustee Brad Areneson** had nothing to report.

**Trustee Angel Ramirez** had nothing to report.

**Trustee Stella Styers** reported that she was honored to administer the Oath of Office at the Associated Student Government ceremony. She thanked ASG for the invitation and congratulated them on establishing a new tradition moving forward.

## **7. 2025-26 Budget Presentation and Public Hearing.**

### **7.1 Presentation on Palo Verde Community College District 2025-2026 Budget**

Assistant Superintendent/Vice President of Administrative Services and College Advancement, Stephanie Slagan, provided a presentation on the 2025-26 Budget.

### **7.2 Public Hearing on Palo Verde Community College District 2025-2026 Budget**

No public comments were offered.

## **8. Information Items**

### **8.1 Report of Purchases and Warrants - September 2025**

### **8.2 Out-of-State Travel**

### **8.3 GANN Limit for 2025-26**

### **8.4 Notification of Employee Resignation – Thien-Kim Dieu, Full-time Psychology Instructor**

### **8.5 Notification of Employee Resignation – Tasja Hartwell, Part-Time Next Up Technician I**

### **8.6 Program Review Submissions**

### **8.7 Board of Trustees Professional Development Opportunities**

## **9.1 Consent Items**

**All Consent Items will be voted on in one motion with 15 minutes allocated for questions by Board members. After the question period, any Board member may request that any item(s) be moved to the Action Agenda.**

### **9.1 Approval of Affiliation Agreement with California Department of Corrections and Rehabilitation (CDCR)/California Correctional Health Care Services (CCHCS)**

Approve the Affiliation Agreement with California Department of Corrections and Rehabilitation (CDCR)/California Correctional Health Care Services (CCHCS).

### **9.2 Approval of Part-Time Temporary Student Workers for Fall 2025 Semester**

Approve the Part-Time Temporary Student Workers for Fall 2025 semester.

### **9.3 Approval of Clinical Affiliation Agreement with Hazelden Betty Ford Foundation d/b/a Betty Ford Center**

Approve the Clinical Affiliation Agreement with Hazelden Betty Ford Foundation d/b/a Betty Ford Center.

### **9.4 Approval of Special Admissions and Concurrent Enrollment of 6th–8th Grade Students – Summer 2025 and Fall 2025**

Approve the special admissions and concurrent enrollment of eligible 6th–8th grade students for the Summer 2025 and Fall 2025 terms.

### **9.5 Approval of Personnel Actions for September 2025**

Approve the Personnel Actions for September 2025 as presented.

### **9.6 Approval of Temporary Part-Time Faculty for Fall 2025**

Approve the temporary part-time faculty for the Fall 2025 semester.

### **9.7 Approval of Consent Items for September 2025**

Approve Consent Items as presented and/or amended.

Motion by Jon E McNeil, second by Brad E Arneson.

Final Resolution: Motion Carries

Yes: Stella C Styers, Gloria A Copple, Jon E McNeil, Angel Ramirez, Brad E Arneson, George W Thomas, Glenda K Williams

## **10. Action Items - Instruction and Student Services**

### **10.1 Approval of Consultant Agreement with Kelly Medina-Lopez, PhD**

Approve the consultant agreement with Kelly Medina-Lopez, PhD.

Motion by Angel Ramirez, second by George W Thomas.

Final Resolution: Motion Carries

Yes: Stella C Styers, Gloria A Copple, Jon E McNeil, Angel Ramirez, Brad E Arneson, George W Thomas, Glenda K Williams

### **10.2 Approval of Professional Development Agreement with Marygrove Consulting LLC**

Approve the agreement with Marygrove Consulting LLC to provide a professional development workshop titled "Cultivating an Asset-Based Mindset in Rural Higher Education" on September 25, 2025.

Motion by Angel Ramirez, second by Brad E Arneson.

Final Resolution: Motion Carries

Yes: Stella C Styers, Gloria A Copple, Jon E McNeil, Angel Ramirez, Brad E Arneson, George W Thomas, Glenda K Williams

### **10.3 Approval of Agreement for Professional Services with Roving Athletic Training Service, LLC**

Approve the Agreement for Professional Services with Roving Athletic Training Service, LLC.

Motion by George W Thomas, second by Brad E Arneson.

Final Resolution: Motion Carries

Yes: Stella C Styers, Gloria A Copple, Jon E McNeil, Angel Ramirez, Brad E Arneson, George W Thomas, Glenda K Williams

### **10.4 Approval of Agreement for Consultant Services with 2 Degree Shift**

Approve the Agreement for Consultant Services with 2 Degree Shift.

Motion by Angel Ramirez, second by Brad E Arneson.

Final Resolution: Motion Carries

Yes: Stella C Styers, Gloria A Copple, Jon E McNeil, Angel Ramirez, Brad E Arneson, George W Thomas, Glenda K Williams

### **10.5 Approval of Consultant Agreement with Maria de Jesus Cebreros for Deaf and Hard of Hearing Note-Taking Services**

Item 10.5 was removed from the agenda at the time of approval of the Open Session agenda.

## **11. Action Items - Business**

### **11.1 Adoption of the Palo Verde Community College District 2025-2026 Budget**

Adopt the 2025-2026 Budget for the Palo Verde Community College District.

Motion by Jon E McNeil, second by Brad E Arneson.

Final Resolution: Motion Carries

Yes: Stella C Styers, Gloria A Copple, Jon E McNeil, Angel Ramirez, Brad E Arneson, George W Thomas, Glenda K Williams

Trustee McNeil reminded Ms. Alaniz to include Student Trustee Ms. Rangel-Ruiz in the roll-call votes. Ms. Alaniz apologized and made a note of the oversight.

### **11.2 Approval of Change Order No. 27 with Precise Builders Inc. – Palo Verde Child Development Project**

Approve Change Order No. 27 for the Palo Verde Child Development Project with Precise Builders Inc. in the amount of \$62,483.91.

Motion by Jon E McNeil, second by Brad E Arneson.

Final Resolution: Motion Carries

Yes: Stella C Styers, Gloria A Copple, Jon E McNeil, Angel Ramirez, Brad E Arneson, George W Thomas, Glenda K Williams, Melina Rangel-Ruiz

### **11.3 Approval of Agreement with KNN Public Finance, LLC for Municipal Advisory Services**

Approve the Professional Services Agreement with KNN Public Finance, LLC for Municipal Advisory Services.

Motion by Angel Ramirez, second by George W Thomas.

Final Resolution: Motion Carries

Yes: Stella C Styers, Gloria A Copple, Jon E McNeil, Angel Ramirez, Brad E Arneson, George W Thomas, Glenda K Williams, Melina Rangel-Ruiz

#### **11.4 Approval of Consultant Agreement with Alcove Insights, Inc.**

Approve the Consultant Agreement with Alcove Insights, Inc.

Motion by George W Thomas, second by Brad E Arneson.

Final Resolution: Motion Carries

Yes: Stella C Styers, Gloria A Copple, Jon E McNeil, Angel Ramirez, Brad E Arneson, George W Thomas, Glenda K Williams, Melina Rangel-Ruiz

#### **11.5 Approval of Lease Agreement with Pitney Bowes for Mail and Shipping Equipment**

Approve the Lease Agreement with Pitney Bowes for mail and shipping equipment.

Motion by Angel Ramirez, second by Jon E McNeil.

Final Resolution: Motion Carries

Yes: Stella C Styers, Gloria A Copple, Jon E McNeil, Angel Ramirez, Brad E Arneson, George W Thomas, Glenda K Williams, Melina Rangel-Ruiz

#### **11.6 Approval of Destruction of Records – Fiscal Services**

Approve the destruction of the records for Fiscal Services, as certified by the Assistant Superintendent/Vice President of Administrative Services and College Advancement, in accordance with Board Policy 3310 and Administrative Procedure 3310.

Motion by Jon E McNeil, second by Angel Ramirez.

Final Resolution: Motion Carries

Yes: Stella C Styers, Gloria A Copple, Jon E McNeil, Angel Ramirez, Brad E Arneson, George W Thomas, Glenda K Williams, Melina Rangel-Ruiz

#### **11.7 Approval of Contract with Joel Ortega – Onsite Mobile Wash**

Approve the contract with Joel Ortega of Onsite Mobile Wash for detailing and monthly vehicle washes for District vehicles.

Motion by Jon E McNeil, second by Brad E Arneson.

Final Resolution: Motion Carries

Yes: Stella C Styers, Gloria A Copple, Jon E McNeil, Angel Ramirez, Brad E Arneson, George W Thomas, Glenda K Williams, Melina Rangel-Ruiz

### **12. Action Items - Personnel**

#### **12.1 Approval of Agreement with Innercare for Occupational Medicine Services**

Approve the agreement with Innercare for occupational medicine services.

Motion by Angel Ramirez, second by George W Thomas.

Final Resolution: Motion Carries

Yes: Stella C Styers, Gloria A Copple, Jon E McNeil, Angel Ramirez, Brad E Arneson, George W Thomas, Glenda K Williams, Melina Rangel-Ruiz

#### **12.2 Approval of Correction of Contract Language - Dr. Baba Adam Interim Dean of Research, Planning & Institutional Effectiveness**

Approve the Correction of Contract Language - Dr. Baba Adam Interim Dean of Research, Planning & Institutional Effectiveness.

Motion by Brad E Arneson, second by Jon E McNeil.

Final Resolution: Motion Carries

Yes: Stella C Styers, Gloria A Copple, Jon E McNeil, Angel Ramirez, Brad E Arneson, George W Thomas, Glenda K Williams, Melina Rangel-Ruiz

#### **12.3 Approval of Classified Administrator Employment Agreement - Dr. Erica Holmes**

Approve the Classified Administrator Employment Agreement for Dr. Erica Holmes as Vice President of Human Resources.

Motion by Jon E McNeil, second by Brad E Arneson.

Final Resolution: Motion Carries

Yes: Stella C Styers, Gloria A Copple, Jon E McNeil, Angel Ramirez, Brad E Arneson, George W Thomas, Glenda K Williams, Melina Rangel-Ruiz

Before action was taken on the Agenda Item 12.3, President Styers read the following statement: "Within Agenda #12.3, the Board is being asked to approve an employment contract for Dr. Erica Holmes. The employment agreement term is from September 22, 2025, to June 30, 2027. The annual salary for the position of Vice President of Human Resources is \$209,871 with health and welfare benefits consistent with similar-level administrators of the District."

Following the motion and second, Trustee Gloria Copple inquired about Dr. Holmes' background and whether she had prior experience in California. Ms. Elena Rodriguez responded that Dr. Holmes is joining from New Jersey, previously served as President of a tribal community college in North Dakota, and has held Vice President of Human Resources roles at various colleges, with over 20 years of educational leadership experience across more than 10 states. Trustee Copple noted that California has unique rules, and Ms. Rodriguez assured the Board that Dr. Holmes is "ready to jump in".

### **13. Action Items - Miscellaneous**

#### **13.1 Consideration and Potential Action on Proposed Censure Resolution of Trustee McNeil**

This Censure Resolution is being presented to the Board without staff recommendation.

Trustee Arneson moved to approve Censure Resolution No. 09.09.25-13.1. Trustee Ramirez seconded the motion.

Final Resolution: Motion carries with four affirmative votes.

Yes: Stella Styers, Angel Ramirez, Brad Arneson, George Thomas

No: Melina Rangel-Ruiz, Gloria Copple, Jon McNeil, Glenda Williams

Before the public and Board commented on the Agenda Item 13.1, President Styers read the following statement: "Pursuant to BP 2715, an ad hoc committee was formed, consisting of myself and Trustee Arneson, to review potential misconduct on behalf of a Board member. As a result of that review, the ad hoc committee prepared this Censure Resolution for Trustee McNeil. First, I would like to take a moment to explain what a Censure Resolution is. Censure is a formal action by a majority of a governing body to declare its disapproval or condemnation of particular conduct of one of its members. There is no express authorization in law for censure; rather it exists by custom and practice. No formal penalty or adverse consequence results from censure, other than that the member's conduct, and the Board's disapproval of it, is made a matter of public record. The customary procedure is for the Board to review information presented in support of the censure of the Board Member in the form of a Resolution. In this case, the Censure Resolution is based on conduct by Trustee McNeil as found by an investigation conducted by Oppenheimer Investigations Group, LLP. Action to censure a Board member must be initiated by motion and second, discussed and voted upon by the entire Board membership, including the member who is the subject of the Censure Resolution. The Board may act to adopt the Resolution as written, amend the Resolution, decline to adopt Resolution, or defer the matter to a subsequent meeting. The Resolution was included as part of the Board's packet of information in preparation for today's meeting and was sent in advance to Trustee McNeil. Trustee McNeil was advised that he or his representative would have an opportunity to respond to the Resolution. Next, the Board will hear comments by the public in regard to the Censure Resolution. If so, you will have five minutes to make a statement before the Board considers the Resolution. If an attorney or other representative wants to speak on behalf of Trustee McNeil, indicate that the representative may not speak now, but will have an opportunity to speak to the Board during the debate portion of the proceeding when Trustee McNeil is granted the floor."

#### **Public Comments:**

**Alice Dean** stated that she was speaking for herself and not representing the union. She commented that the proposed censure was "ridiculous" and expressed concern that other Board members had not fulfilled their due diligence. Ms. Dean stated that Trustee Jon McNeil has consistently supported students, noting his presence at the Needles Center, and emphasized that "whatever he has done is not because he didn't care about the students or the College, he did it because he does care." She argued that censure is the public's responsibility through recall, not the Board's duty, stating that "it's a waste of time and money for our school district." Ms. Dean further stated, "Do not censure John. He has not done anything wrong to this Board or to this College. He's only done the best that he can do with what he's got." She urged greater support for Needles, noting its importance to the community and her own affection for it, and concluded: "Everybody, please do not censure John. This is ridiculous. It should be a recall by the public vote, not by the Board members."

**Scott Dean** remarked that politics is "a messy business," and suggested that if other Board members dislike Trustee McNeil, they will attempt to remove him "step by step." He cautioned the Board against this course of action, stating that Trustee McNeil is "the one voice on the Board that doesn't always agree, and that's probably why you hate him." He added that although Trustee McNeil is not perfect and they have not always agreed, "in the end, he seems to be one of the few people on the Board that really want the College to be successful." Mr. Dean emphasized that Trustee McNeil brings valuable experience to the Board and concluded with: "You're making a huge mistake by censuring him. Don't do that."

**Wayne Colburn** stated that Trustee Jon McNeil has worked very hard. He commented that if Trustee McNeil said something considered inflammatory against the District, it was likely because he was "speaking out on something that needs to be fixed," which is part of a trustee's responsibility. Mr. Colburn cautioned the Board, stating, "If you are going to censure him because he spoke out on something that you find inflammatory—but it's something that needs to be voiced—I would say, don't you dare."

**Governing Board Discussion and Comments:**

President Styers announced that Trustee McNeil would be granted ten minutes to respond to the Resolution, and that any Board member wishing to speak would be allotted five minutes.

Trustee Copple stated that the ad hoc committee originally consisted of herself and Trustee George Thomas, not Trustees Arneson and Styers, noting that Trustee Arneson was a witness to the investigation. She expressed concern that this presented bias and referenced a statement she had previously shared with the attorney and Board President Styers.

Trustee Styers asked legal counsel, Ms. Kathy Meola, to comment on the composition of the ad hoc committee.

Attorney Kathy Meola cautioned Trustees not to disclose attorney-client privileged communications. She clarified that the original ad hoc committee for the investigation consisted of Trustees Copple and Thomas, and was later disbanded. At that point, the Board as a whole acted as the investigative body. Following completion of the investigation, an ad hoc committee was formed consisting of Trustees Styers and Arneson, which presented the proposed censure resolution for the Board's consideration.

Trustee Copple responded that the problem with the process was that "we did not go by Board Policy 2715." She stated that instead of following the procedure outlined in policy, an outside investigator had been hired. Trustee Copple then read the following section of Board Policy 2715 into the record: "A complaint of Board member misconduct will be referred to an ad hoc committee composed of two (2) Board members not subject to the complaint. In a manner deemed appropriate by the committee, a fact-finding process shall be initiated and completed within a reasonable period of time to determine the validity of the complaint. The committee shall be guided in its inquiry by the standards set forth in the Code of Ethics as defined in Board Policy. The Board member subject to the charge of misconduct shall not be precluded from presenting information to the committee." She emphasized that this procedure had not been followed, and further noted that the outside investigator's findings concluded there was insufficient evidence that Trustee McNeil had done anything wrong.

Attorney Meola reiterated that the process had been followed appropriately under Board Policy and stated that the censure resolution has been presented for Board consideration.

Trustee Glenda Williams stated, "I say no censure."

Alice Dean (public comment from audience) interjected that the public deserved to know the reasons for the proposed censure.

Board President Styers responded that the matter had already been documented within the Board.

Trustee Copple stated, "The public is asking, Stella. We don't have to answer to the public?" She then read a prepared statement, which included the following: "Colleagues, I need to be very clear. The investigator has confirmed that there is insufficient evidence linking Trustee McNeil to the Needles Resolution. Our own Board Policy 2715 was not followed. There has been miscommunication, confusion about ad hoc committee members, and questions about why this process was initiated outside proper channels. Given all of this, I must ask each of you directly, knowing these facts, are you truly prepared to vote yes to censure a Trustee? If you do not have a valid argument as to why we should censure Trustee McNeil, then that suggests your mind is already made up and that you are not willing to consider the evidence presented. That is bias against Trustee McNeil, and acting on that bias would be a violation of the ethical standards we are sworn to uphold as Board members. This is not just about Trustee McNeil, it is about the credibility and the integrity of this Board and the trust our community places in Palo Verde College. A yes vote under these circumstances is one that each of us will have to defend, and I believe we need to consider carefully whether that is the message that we want to send."

**Trustee Jon McNeil – Statement in Opposition to Censure:**

Trustee McNeil read the following statement for the record: "I speak today in opposition to the Board's Censure Resolution 09.09.25-13.1. As a PVC Board Member, I have always strived to uphold the duties and obligations of my position with the highest ethical standards in conformity with the Code of Ethics and Standards of Practice for the Board. I have, in the spirit of harmony and cooperation, worked with Board Members, listened to their opinions, although vastly different than mine, and have not treated those members with disdain or ridicule, even though I have been treated with disdain during multiple Board meetings and during Board proceedings. I represent the interests of those who placed their faith in me and elected me to this position in Area 2. I've worked to ensure that PVC provides services to all in the district's constituencies, including those of the Needles Center and in Area 2. I have an obligation to the individuals in Area 2 and in the whole constituency to ensure that PVC provide educational services across the District, including Area 2. That obligation led me to question the classes, services, and budget related to the Needles Center. After questioning whether classes, counseling, and a host of other services were indeed being provided at or through the Needles Center, along with a request for basic financial information regarding the Needles Center, so that I can represent the PVC in Area 2 and understand the financial impact to the whole constituency with the most accurate information, I've been singled out and censured in what I believe is a retaliatory act. Repeatedly, I have

requested information about the Needles Center. My requests have been repeatedly rebuffed. The PVC has an obligation to those constituents in Area 2 equal with their obligation to the constituents in all areas. Rather than meeting this obligation, this Board is seeking to silence me in attempting to ensure that the PVC provides services to those at the Needles Center. As the investigation undertaken by the Board's independent investigator demonstrated, I was not the source of the information provided to the City of Needles. The independent investigator has stated in their final report to this Board that a third party, not I, compiled the information which appeared in the City of Needles Resolution. The independent investigator also stated in their final report to this Board that this third party provided the language which serves as an initial draft of the resolution for the City of Needles. This Board is equally aware that I was not found at fault by the independent investigator for providing the information in the resolution of the City of Needles. Indeed, while the report of the independent investigator names the individual who gathered the information and provided the information to the City of Needles. This Board is not concerned in the truth, nor the findings of the investigator. Rather, this Board seeks to censure me for the acts of third parties who are not members of this Board. I believe it is my duty as a Board Member to represent PVC in a good light. It was in this spirit of protection of the PVC, I acted as my duty compels me to act to limit potentially damaging comments and to shield the PVC from highly inflammatory comments and negative remarks. I acted to reduce damage to the PVC, which is my duty as a Board Member. I acted for the good of constituents in all areas, not just Area 2. I notified the Board President Stella Camargo-Styers of concerns from the City of Needles."

Trustee McNeil looked to President Styers for acknowledgment and stated: "I notified you. We talked, I talked to you on the phone about that, about the concerns of the citizens in Needles, I did."

President Styers responded: "I'm not commenting, I'm listening."

Trustee McNeil continued reading: "We discussed this issue in open forum. Dr. Moses, as Superintendent/President, learned through this public discussion that there were significant concerns in the City of Needles. As a Board, each of us collectively has a duty to put those we serve in all areas above personal or partisan issues. In that vein, I have sought to ensure that PVC expanded services, including expanded service at the Needles Center. Each of us on the Board has a duty to ensure that resources and staffing is allocated to serve all constituents, including those in Area 2. With a threat of closure of the Needles Center looming ahead, it is clear that the Board is not considering the best interests of constituents in all areas served by PVC, including Area 2. At no time did I act in my own interest. At all times, I have worked to have PVC expand services, not only in Area 2, but in every area served by PVC. My actions connected with the ethics and standards set forth for Board Members and did not violate Board Policy 2175."

#### **Further Governing Board Discussion and Comments:**

Student Trustee Melina Rangel-Ruiz recalled that at an earlier meeting, a remark had been made about a rumor that the Board appeared dysfunctional. She stated, "Everything that's going on is making you guys look dysfunctional." Speaking from a student perspective, she expressed concern that this did not reflect well on the Board and urged Trustees to keep that in mind, particularly in relation to their actions concerning Trustee McNeil.

Trustee Gloria Copple asked for clarification on the resolution language stating that Trustee McNeil would be removed from all committees and appointments for the 2025-26 school year, asking, 'What does that mean?' Board President Styers explained that if the resolution passed, Trustee McNeil would not be eligible to serve on any committees. Trustee Copple confirmed that he would remain Board Clerk, which legal counsel Kathy Meola affirmed. Ms. Meola clarified that the resolution only addressed committee assignments and served as a public censure, prohibiting Trustee McNeil from committee service for the academic year. Trustee George Thomas asked about the duration, and Ms. Meola confirmed the restriction would apply for one year.

### **14. Hearing of Citizens - Non-Agenda Items**

#### **14.1 Public Comment on Non-Agenda Items**

##### **Puente and Umoja:**

A group of PVC students addressed the Board in support of the Umoja and Puente programs.

- **Helen Pouvi** played a recorded statement from Lena, a PVC student, who expressed concerns about the potential closure of Umoja, Puente, and other student clubs, and voiced support for keeping these programs open. Ms. Pouvi also spoke on behalf of herself and students unable to attend, and referenced 'The Fight for Umoja' petition, which had been distributed to each Board member (see Attachment D).
- **Lillian Jones**, ASG Vice President, expressed support for the Umoja and Puente programs.
- **Robert Hope Murillo**, ASG President and Puente student, urged the Board to reconsider bringing Puente back.
- **Omar Rangel-Lopez** expressed a commitment to 'fight' for the continuation of Umoja and Puente.
- **Kayla Barnett**, ASG Secretary and student in both Puente and Umoja, voiced her support for the Puente program.

##### **Needles Educational Center:**

**Evelyn Davis** addressed the Board and voiced concern about the lack of support at the Needles Center. She urged the Board to provide additional support in the form of more classes, services, and student events comparable to those offered at the Main Campus.

**Wayne Colburn** voiced concern about limited classes and staffing at the Needles Center, stating it was the Board's responsibility to better support the campus. He reminded the Board of its obligations to the taxpayers of Needles, San Bernardino County, and the bond. Mr. Colburn concluded that if the College is unwilling to support educational opportunities in Needles, the community should be given back the Claypool building so another community college could provide the support needed for students to succeed.

**Richard Castillo**, CTA Faculty President, responded to the public comments regarding the Needles Center. He acknowledged the concerns raised by Wayne Colburn and others from Needles, stating he had heard them 'loud and clear.' Mr. Castillo noted that, like Blythe, Needles is isolated, and emphasized that faculty recognize the challenges. He pledged to bring the issue to the faculty union at its next meeting and to place it on the agenda for discussion. Mr. Castillo stated that some faculty members were already open to teaching at the Needles Center and that he would report back to the Board on the results of those discussions, whether positive or negative.

**Trustee Williams** stated, "We have to have grit in this fight, because we're two isolated areas. We can't give up. When we hear no, we have to come from a different direction so that we can figure out another way to get it to a yes. We just have to work harder and keep our grit."

## **15. Closing of Meeting**

### **15.1 Possible Future Agenda Items**

Trustee Jon McNeil requested that a discussion item be placed on a future agenda regarding the streaming of Board meetings. As part of that discussion, staff will provide sample Board policies on streaming and a cost breakdown of the two options previously presented to the Board.

### **15.2 Adjourn**

The meeting adjourned at 8:09 p.m.

*Bruce Moses*

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## **Dr. Bruce Moses, Superintendent/President**

### **Minutes approved at November 18, 2025, Regular Board Meeting**

*Minutes generated by Naomi Alaniz, Executive Assistant to the Superintendent/President and Board of Trustees. These minutes are a concise summary of reports, discussions, and actions taken at this meeting. For detailed comments and discussion, a tape is available to the public for 30 days after the date of this meeting.*

#### **Attachments:**

*(Attachments A–D are available in the meeting's supporting documentation folder in the Superintendent/President's Office upon request.)*

- **Attachment A** – Letter in Support of the Needles Educational Center (Agenda Item 6.8)
- **Attachment B** – Letter in Support of the Needles Educational Center (Agenda Item 6.8)
- **Attachment C** – Letter in Support of the Needles Educational Center (Agenda Item 6.8)
- **Attachment D** – "The Fight for Umoja" Petition (Agenda Item 14.1)

August 21, 2025

Dear Members of the Board,

**I urge you to continue supporting and investing in the Palo Verde College Needles Center. Reducing services at this campus would have considerable impact on the students their families and the taxpayers of this community and surrounding areas.**

**The Needles Campus provides access to increased learning opportunities at an affordable price. It is more economical for students to attend Palo Verde College in Needles than Mohave Community College. Many residents do not have transportation for travel to other campuses. I believe this is shows the value of keeping this Campus open.**

**The Needles Center is an anchor for this community. Not only does it provide educational opportunities and workforce training it provides a place for community activity. The Center was built with voter support and community investment and every avenue should be explored to keep this campus open.**

Sincerely,

A handwritten signature in cursive script that reads "forrest ann ferguson". The signature is written in black ink on a white background.

August 21, 2025

Dear Members of the Board,

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The Needles Center is an anchor for this community. Not only does it provide educational opportunities and workforce training it provides a place for community activity. The Center was built with voter support and community investment and every avenue should be explored to keep this campus open.

Sincerely,

A handwritten signature in cursive script, appearing to read "Susan L. Jones". The signature is written in black ink and is positioned below the word "Sincerely,".

August 21, 2025

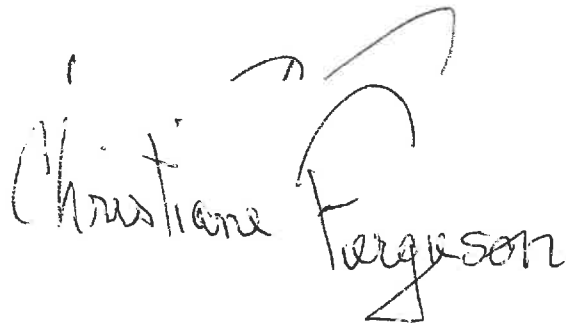
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Sincerely,

Handwritten signature of Christiane Ferguson in cursive script.

## Letter of support for Needles Campus Palo Verde College

August 20, 2025

To: Board of Trustees

Re: **Needles Campus**

The Needles Campus provides affordable, local access to education that our community would not otherwise have. This is the only opportunity many people have to pursue an education close to home as transportation is an issue for many of our residents.

The Needles Campus also provides support for the local economy. Working with the high school and by providing training programs it offers the young people a reason to stay and live in Needles. This community has always supported the college. I believe the Palo Verde College should continue to serve the residents who through their property taxes have elected to support the college.

Please commit to keeping the Needles Campus open and work to increase enrollment and encourage more programs. This community depends on it.

Respectfully,

  
Resident of Needles Community

## Letter of support for Needles Campus Palo Verde College

August 20, 2025

To: Board of Trustees

Re: **Needles Campus**

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Respectfully,



**Resident of Needles Community**

Board of Trustees

Palo Verde Community College District

725 West Broadway

Needles Ca 92363

Re: The Future of Needles Campus

Dear Members of the Board,

I urge you to continue supporting and investing in the Needles Campus of Palo Verde College. Reducing operations at this campus would have serious consequences for students, families and taxpayers of Needles and surrounding areas.

The Needles Campus provides affordable access to higher education in an area where opportunities are already limited. Many residents cannot travel long distances to other campuses and without the Needles Campus would lose their chance to pursue education and career advancement close to home. In fact many Arizona residents find it more affordable to attend Palo Verde College in Needles than Mohave Community College a fact that underscores the value and reach of this Campus.

Beyond academics, the Needles Campus is an anchor for our community. It serves as a hub for day and evening classes, workforce training and community activity. Its presence strengthens the local economy, helps retain young people in the area and ensures that taxpayer contributions directly benefit local students. The College in Needles was built with community investment and voter support and it should not be abandoned without exhausting every option to increase enrollment and financial sustainability.

The challenges faced are not due to a lack of demand but rather a need for stronger outreach, clearer planning and consistent investment. With thoughtful strategy and the same leadership and innovation that other campuses receive, the Needles Campus can thrive.

I respectfully ask the board to consider:

1. Commit to maintaining the Needles Campus as a vital part of the Palo Verde College.
2. Develop measurable plans for increasing enrollment, partnerships, and program offerings.
3. Strengthen communication with Needles residents so that transparency builds trust and engagement.

The decisions you make will shape the future of education in Needles and the surrounding region for generations. Please stand with our community and ensure that Palo Verde College continues to serve as a partner in opportunity, growth and hope.

Respectfully,

A handwritten signature in cursive script, appearing to read "Jamie McArthur".

Board of Trustees

Palo Verde Community College District

725 West Broadway

Needles Ca 92363

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Dear Members of the Board,

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The decisions you make will shape the future of education in Needles and the surrounding region for generations. Please stand with our community and ensure that Palo Verde College continues to serve as a partner in opportunity, growth and hope.

Respectfully,

A handwritten signature in black ink that reads "Janice Paget". The signature is written in a cursive, flowing style.

# The fight for Umoja

6 responses

## Publish analytics

What your story? what did Umoja do for you and how did it change you/Share a moment your forever grateful for tell us anything you feel comfortable sharing about!!

Let them hear your powerful voices/story/stance

We will not back down together we are stronger community for all.

If you would like to stay anonymous that's okay as well you don't have to put your name

5 responses

Maria estrada

Jose Rivera

This program is not about me. This program is about the students in it that get help and feel supported by it. It's a safe place. It is part of the diversity and culture of the College. If it is gone how are the students who are active, apart of the group and or need the group going to be supported? It's a community group! It needs to be saved!

Humberto Hernandez

Diego rivera

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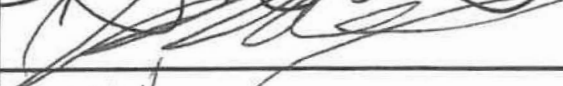
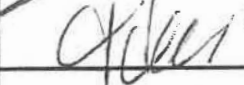
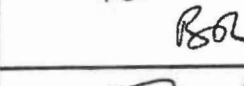
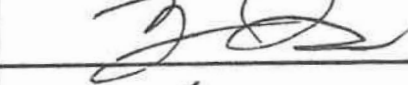
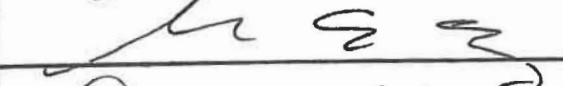
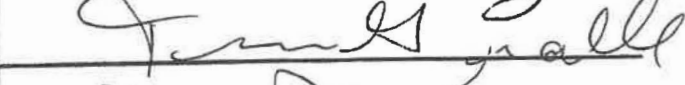

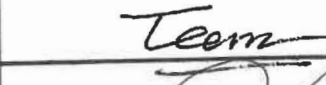

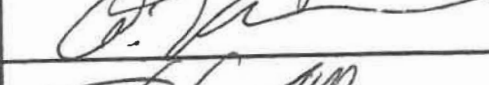


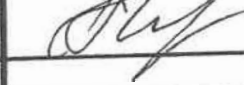
Google Forms



# THE FIGHT FOR UMOJA petition form

Umoja is at risk of being taken away from us. We already lost Puente!! We can't lose another group that makes us feel seen and heard. Let's fight for our family

Date & Time:

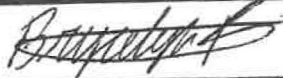
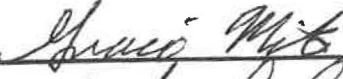
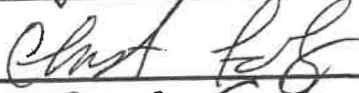

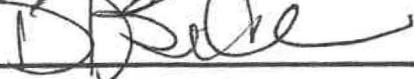





PRINT FIRST & LAST NAME	SIGNATURE
Rene V. Lopez-Ruedel	
Jennifer Fox-Campbell	
THOMAS JONES	
RISU RAMAN	
Tim Bolin	
Mara Gamez	
Christina Granillo	
Dana Rehnisch	
Tam Nguyen	
Jessica Bartnik	
Amy Kiebs	
RICHARD CASTILLO	
VANHA VELICHOSUNA	
Anna Thelen	



# THE FIGHT FOR UMOJA petition form

Umoja is at risk of being taken away from us. We already lost Puento!! We can't lose another group that makes us feel seen and heard. Let's fight for our family

Date & Time: \_\_\_\_\_

PRINT FIRST & LAST NAME	SIGNATURE
Brycelyn Bradstreet	
Graciela Milke	
Christina Felix	
Greg Snider	
Theresa Becker	
Chaminda Hettige	
Jumen Sperling	
Kaylene Elliott	
Alice Dean	
Nicole White	

# THE FIGHT FOR UMOJA

## petition form

Umoja is at risk of being taken away from us. We already lost Puente!! We can't lose another group that makes us feel seen and heard. Let's fight for our family

Date & Time: \_\_\_\_\_

PRINT FIRST & LAST NAME	SIGNATURE
Lillian Jones	Lillian Jones
Skylar Schlueter	Skylar Schlueter
Robert Murillo	Robert Murillo
Jorge Robles	Jorge Robles
Naive Lopez Angulo	Naive Lopez Angulo
Melina Kangel Ruiz	Melina Kangel Ruiz
Yvonne Androache	Yvonne Androache
Laura Remegel	Laura Remegel
Destin Bracamontez	Destin Bracamontez
Kayla Barnett	Kayla Barnett
Dela Padilla	Dela Padilla
Sharniece Collier	Sharniece Collier
Lee Gonzalez	Lee Gonzalez
Catalina Robertson	Catalina Robertson
Rioan Tom	Rioan Tom

# THE FIGHT FOR UMOJA

## petition form

Umoja is at risk of being taken away from us. We already lost Puente!! We can't lose another group that makes us feel seen and heard. Let's fight for our family

Date & Time: \_\_\_\_\_

PRINT FIRST & LAST NAME	SIGNATURE
Angelina Valdez	Angelina Valdez
Velma Miles	Velma Miles
Jordann "Michaela" Derington	Jordann Derington
Carlos Vazquez	Carlos Vazquez
<del>Delisa</del> Delisa Martinez	Delisa Martinez
Paul Richard	Paul Richard
Sandra Loureiro	Sandra Loureiro
Jon Gonzalez	Jon Gonzalez
Alyssa Stokely	Alyssa Stokely
Veronica Barcenas	Veronica Barcenas
DAVID NBUYEN	David Nbuyen
Rorie Chambers	Rorie Chambers
Greva Rivalcaba	Greva Rivalcaba
Miniam Rodriguez	Miniam Rodriguez
Margaret Robertson	Margaret Robertson















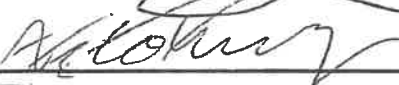

# THE FIGHT FOR PUENTE

## petition form

We, as Students, must not give up on Puente!! Our voice is loud and our familia is louder, let's show them that Puente deserves to come back to our campus

ANY QUESTIONS OR MORE INFORMATION CONTACT  
STU-MURILLO.LINDSAY@STUDENT.PALOVERDE.EDU

Date & Time: \_\_\_\_\_

PRINT FIRST & LAST NAME	SIGNATURE
Skyler Schlueter	
Ashley Placencia	Ashley Placencia
Deja Padille	
<del>Ramon</del> Rioan Tom	
Angelica Valdez	
Marilena Riuss-Martinez	
Velma Miles	
Jordann "Michaela" Derington	
Carlos Vazquez	
Paul Richards	
Kayla Barnett	
Mariana Varela	
Juan Gonzalez	
Alyssa Stahely	
Rorie Chambers	

# THE FIGHT FOR PUENTE

## petition form

ATTACHMENT D

We, as Students, must not give up on Puente!! Our voice is loud and our familia is louder, let's show them that Puente deserves to come back to our campus

ANY QUESTIONS OR MORE INFORMATION CONTACT  
STU-MURILLO.LINDSAY@STUDENT.PALOVERDE.EDU

Date & Time:

PRINT FIRST & LAST NAME	SIGNATURE
Laura Rinzel	<i>[Handwritten Signature]</i>
Rene V. Lopez-Roedel	<i>[Handwritten Signature]</i>
Catalina Robertson	<i>[Handwritten Signature]</i>
Lillian Jones	<i>[Handwritten Signature]</i>
Yvonne Andrade	<i>[Handwritten Signature]</i>
Ashley Placencia	Ashley Placencia
Samara Loureiro	<i>[Handwritten Signature]</i>
Veronica Barcenar	<i>[Handwritten Signature]</i>
DAVID NEUMAN	<i>[Handwritten Signature]</i>
Grecia Rivalcaba	<i>[Handwritten Signature]</i>
Miriam Rodriguez	<i>[Handwritten Signature]</i>
Margaret Robertson	<i>[Handwritten Signature]</i>
Ilan Wiseman	<i>[Handwritten Signature]</i>
<i>[Handwritten Signature]</i>	<i>[Handwritten Signature]</i>
<i>[Handwritten Signature]</i>	SARAFINA REDWINE



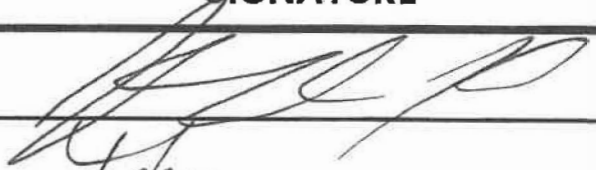
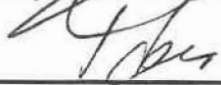
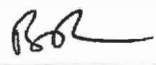


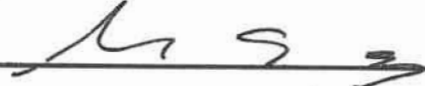




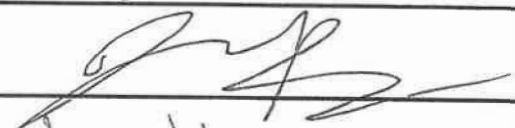
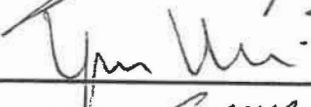
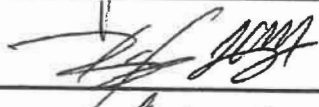

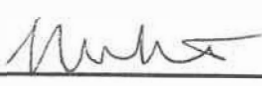
# THE FIGHT FOR PUENTE

## petition form

We, as Students, must not give up on Puente!! Our voice is loud and our familia is louder, let's show them that Puente deserves to come back to our campus

ANY QUESTIONS OR MORE INFORMATION CONTACT  
STU-MURILLO.LINDSAY@STUDENT.PALOVERDE.EDU

Date & Time:

PRINT FIRST & LAST NAME	SIGNATURE
Jennifer Fox-Campbell	
Thomas Jones	
BSU RAMAN	
Tim Bolin	
Mario Lopez	
Maria Gomez	
Christina Granillo	
Dana Rothman	
Tam Nguyen	
Amy Kribbs	
Jessica Bartnik	
VANJA VELICHOSUA	
RICHARD CASTILLO	
Anna Thelen	
Nicole White	



# THE FIGHT FOR PUENTE

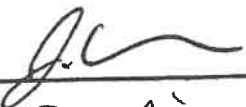


## petition form

ATTACHMENT D

We, as Students, must not give up on Puente!! Our voice is loud and our familia is louder, let's show them that Puente deserves to come back to our campus

ANY QUESTIONS OR MORE INFORMATION CONTACT  
STU-MURILLO.LINDSAY@STUDENT.PALOVERDE.EDU

Date & Time: \_\_\_\_\_

PRINT FIRST & LAST NAME	SIGNATURE
Julia Cota	
Angelina Loureiro	Angelina Loureiro
Esmeralda Ortega	Esmeralda Ortega
Nathan Salas Serra	Nathan Salas Serra
Gody Krisell	
Nehemiah Johnson	Nehemiah Johnson
Alexcya Brito	Alexcya Brito
Vincent Ramirez	Vincent Ramirez
Kari Gomez	Kari Gomez
Nayete Enriquez	Nayete Enriquez
Cittaly Valdez	Cittaly Valdez
Tarez Davawala	Tarez Davawala
Angelo Ayala	Angelo Ayala
Francisco Cebrenor	
Maria de Jesus Cebrenor	Maria de Jesus Cebrenor






# 9.9.25 BOT Regular Meeting Minutes

Final Audit Report

2025-11-19

Created:	2025-11-19
By:	Naomi Alaniz (naomi.alaniz@paloverde.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAArE-ILoDjpNuDWg7IVT88UKkgBrklCKX3

## "9.9.25 BOT Regular Meeting Minutes" History

-  Document created by Naomi Alaniz (naomi.alaniz@paloverde.edu)  
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2025-11-19 - 6:45:54 PM GMT
-  Email viewed by Bruce Moses (bruce.moses@paloverde.edu)  
2025-11-19 - 6:47:46 PM GMT
-  Document e-signed by Bruce Moses (bruce.moses@paloverde.edu)  
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