



**PALO VERDE COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES
Regular Meeting**

Tuesday, November 18, 2025

Closed Session: 4:00 p.m. | Open Session: 5:00 p.m.

Physical Meeting Location: One College Drive, Blythe, CA – CS 209

LiveStream Meeting Location: PVC Needles Center, 725 W. Broadway, Needles, CA

MINUTES

1. OPENING OF MEETING

1.1 CALL TO ORDER

The meeting was called to order at 4:00 a.m. by Board President Stella Styers.

1.2 ROLL CALL

- **Trustees Present:** Stella Styers, Gloria Copple, Jon McNeil, Brad Arneson, Glenda Williams(attended from Needles Educational Center), Melina Rangel-Ruiz(Student Trustee)*
- **Administrators Present:** Dr. Bruce Moses, Superintendent/President
- **Absent:** Angel Ramirez

**Note: In accordance with California Education Code, the Student Trustee's vote is advisory and does not count toward the final Board action.*

1.3 APPROVAL OF CLOSED SESSION AGENDA

Motion: Approve the Closed Session Agenda for this meeting.

Moved by: Brad Arneson

Seconded by: Jon McNeil

Action: Motion Carries

Vote:

- **Yes:** Stella Styers, Gloria Copple, Jon McNeil, Brad Arneson, Glenda Williams

2. **HEARING OF CITIZENS - CLOSED SESSION ITEMS**

Public comment on items listed on the Closed Session agenda will be heard prior to the Board adjourning to Closed Session. Each speaker is limited to five (5) minutes, with a maximum of fifteen (15) minutes per topic, unless otherwise determined by the Board President. The Board cannot take action on items not listed on the agenda.

2.1 PUBLIC COMMENT ON CLOSED SESSION ITEMS

There were no public comments offered regarding the items on tonight's Closed Session agenda.

3. **RECESS TO CLOSED SESSION**

The Governing Board recessed to Closed Session at 4:01 p.m.

3.1 CONFERENCE WITH LABOR NEGOTIATOR (GOVERNMENT CODE 54957.60)

- Agency Representative:
 - Dr. Bruce Moses, Superintendent/President
- Employee Organizations:
 - CSEA Chapter 180
 - Palo Verde Community College Association/CTA

3.2 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (GOVERNMENT CODE 54957)

3.3 PUBLIC EMPLOYEE PERFORMANCE EVALUATION (GOVERNMENT CODE 54957(B))

- Superintendent/President

3.4 CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (GOVERNMENT CODE 54954.5)

- Case name unspecified: may jeopardize existing settlement negotiations.

3.5 CONFERENCE WITH LEGAL COUNSEL—ANTICIPATED LITIGATION; Significant Exposure to Litigation, Pursuant to Government Code Section 54956.9(d)

- 1 (one) Case

4. RECONVENE TO OPEN SESSION

The Governing Board reconvened to Open Session at 5:08 p.m.

4.1 FLAG SALUTE

The Pledge of Allegiance was recited.

4.2 MOMENT OF SILENCE FOR TRUSTEE DR. GEORGE W. THOMAS

Before the moment of silence, Board President Styers read the following statement on behalf of the Board:

“We were deeply saddened to hear of Dr. George Thomas' passing. He was not only a valued board member but also a kind and uplifting presence. Our thoughts are with Ms. Marcella and your family during this difficult time. It's hard to imagine our board meetings without Dr. Thomas' warmth and positivity. He touched so many lives here, and his memory will always remain in our hearts. Wishing you comfort and peace. Please accept our heartfelt condolences for the loss of Dr Thomas. I hope you also find the strength in the love and support of those around you and in the cherished memories you shared with Dr. Thomas. Your seat may now be empty, but your presence still remains in every choice we make in the vision you helped sustain. You lead not just with wisdom, but with kindness at your core, opening doors for others and leaving hearts richer than before. The boardroom feels much quieter, yet your voice still softly guides, reminding us of the purpose and the values we hold inside. Though we say goodbye in sorrow, your legacy will stay a steady light to lead us on the very coming day.”

4.3 REPORT ON ANY ACTION TAKEN IN CLOSED SESSION

Board President Styers reported that the Board took the following action during Closed Session:

"After the expiration of the employee's administrative remedies, the Board took action in Closed Session to release a full-time faculty employee."

The vote was unanimous: Trustees Stella Styers, Gloria Copple, Jon McNeil, Brad Arneson, and Glenda Williams voted yes.

4.4 APPROVAL OF OPEN SESSION AGENDA

Motion: Approve the Open Session Agenda for this meeting.

Moved by: Jon McNeil

Seconded by: Brad Arneson

Action: Motion Carries

Vote:

- **Yes:** Melina Rangel-Ruiz, Stella Styers, Gloria Copple, Jon McNeil, Brad Arneson, Glenda Williams

4.5 APPROVAL OF AUGUST 26, 2025, SPECIAL MEETING/STUDY SESSION MINUTES

Motion: Approve the August 26, 2025, Special Meeting/Study Session Minutes.

Moved by: Brad Arneson

Seconded by: Gloria Copple

Action: Motion Carries

Vote:

- **Yes:** Melina Rangel-Ruiz, Stella Styers, Gloria Copple, Jon McNeil, Brad Arneson, Glenda Williams

4.6 APPROVAL OF SEPTEMBER 9, 2025, REGULAR MEETING MINUTES

Motion: Approve the September 9, 2025, Regular Meeting Minutes.

Moved by: Brad Arneson

Seconded by: Gloria Copple

Action: Motion Carries

Vote:

- **Yes:** Melina Rangel-Ruiz, Stella Styers, Gloria Copple, Jon McNeil, Brad Arneson, Glenda Williams

4.7 APPROVAL OF SEPTEMBER 27, 2025, SPECIAL

MEETING/BOARD RETREAT MINUTES

Motion: Approve the September 27, 2025, Special Meeting/Board Retreat Minutes.

Moved by: Brad Arneson

Seconded by: Jon McNeil

Action: Motion Carries

Vote:

- **Yes:** Melina Rangel-Ruiz, Stella Styers, Gloria Copple, Jon McNeil, Brad Arneson, Glenda Williams

4.8 ANNOUNCEMENT OF RECUSAL FROM AGENDA ITEMS

No recusals were declared.

5. PRESENTATION - KEENAN & ASSOCIATES

5.1 PRESENTATION OF AWARD TO PALO VERDE COLLEGE FOR OUTSTANDING SAFETY ACHIEVEMENT

Sendy Lucio, Director of Risk Management at Keenan & Associates, recognized Palo Verde College for its outstanding performance in workers' compensation, achieving a low experience modification rate of 58.5% (about 42% below average). The low rate reflects a positive safety culture and prioritization of employee well-being, resulting in financial savings. Ms. Lucia commended Palo Verde College leadership and employees for their commitment to safety and presented Superintendent/President Dr. Bruce Moses with a certificate.

6. HEARING OF CITIZENS - NON-AGENDA ITEMS

Public comment on matters not listed on the agenda but within the jurisdiction of the District will be heard during this section only. Each speaker is limited to five (5) minutes, with a maximum of fifteen (15) minutes per topic, unless otherwise determined by the Board President. The Board cannot take action on non-agenda items but may refer matters to the Superintendent/President for follow-up or place them on a future agenda.

6.1 PUBLIC COMMENT ON NON-AGENDA ITEMS

There were no public comments offered regarding items not on tonight's agenda.

7. REPORTS

- 7.1 PVCCA/CTA - RICHARD CASTILLO, PRESIDENT OF PVCCA/CTA
Mr. Castillo was not present at tonight's meeting.
- 7.2 ACADEMIC SENATE - SARAH FRID, PRESIDENT OF ACADEMIC SENATE
Ms. Frid was not present at tonight's meeting.
- 7.3 CSEA, CHAPTER 180 - ALICE DEAN, PRESIDENT OF CSEA CHAPTER 180
Ms. Dean addressed the Board and community, noting that the CSEA Tentative Agreement (Item 12.7) and the associated salary schedules (Items 12.8 and 12.9) were on the agenda for consideration. Ms. Dean encouraged the Board to approve the items, emphasizing that doing so would demonstrate appreciation for the work CSEA members have contributed and continue to provide to the District. She expressed gratitude for the Board's consideration.
- 7.4 ASSOCIATED STUDENT GOVERNMENT - MELINA RANGEL-RUIZ, STUDENT TRUSTEE
Ms. Rangel-Ruiz reported that the Associated Student Government recently hosted an event featuring food, activities, and student performances, which was well attended and enjoyed by participants. She announced the upcoming "Clubsgiving" event, a potluck-style gathering scheduled for November 19 at 4:00 p.m. in CS 123, and extended an invitation to the Board to attend or contribute.

Ms. Rangel-Ruiz also shared that she was invited to attend the Advocacy Academy Conference in Riverside from December 5-7, and will be attending with two ASG officers. She expressed excitement about the opportunity.
- 7.5 ASSISTANT SUPERINTENDENT/VICE PRESIDENT OF INSTRUCTION AND STUDENT SERVICES - CLINT COWDEN
Mr. Cowden was not present at tonight's meeting.

7.6 ASSISTANT SUPERINTENDENT/VICE PRESIDENT OF ADMINISTRATIVE SERVICES AND COLLEGE ADVANCEMENT - STEPHANIE SLAGAN

Ms. Slagan was not present at tonight's meeting.

7.7 SUPERINTENDENT/PRESIDENT - DR. BRUCE MOSES

Superintendent/President Dr. Bruce Moses provided an update on several initiatives and developments occurring across the District. He reported that he, along with Mario Hale, Stephanie Slagan, and other administrators, has been assessing and prioritizing needed facilities upgrades, including lighting, energy-efficiency improvements, concrete repairs, and HVAC updates. A comprehensive report outlining potential projects and priorities will be shared with the Board and the campus community.

Dr. Moses noted that during the upcoming holiday break, the Classroom/Lab Building will receive new carpeting throughout all carpeted areas, and classroom furniture will also be replaced with new tables and chairs. While an exact completion timeline is still forthcoming, the carpeting is expected to be finished before the start of the spring semester. He shared that additional departmental relocations and facility adjustments are underway as part of ongoing improvement efforts.

Dr. Moses reported on the Management Retreat held in October, during which managers completed DiSC communication training and participated in CPR/AED certification, resulting in all participating managers now being certified.

He highlighted continued enrollment increases among local learners in both face-to-face and distance education courses, attributing this progress to expanded outreach efforts, particularly with local high schools. He acknowledged ongoing work in academic scheduling optimization, the expansion of the Rising Scholars program, technological improvements, and rebranding and marketing efforts that are

providing the college with a more consistent and modern image. He also commended the transition of DSPPS to Accessibility Resource Center (ARC), as well as recent cultural programming, transfer events, HR development efforts, operational improvements, and enhanced reporting processes under Dr. Baba Adams' leadership. He emphasized that these initiatives support the college's focus on people, purpose, and progress.

Dr. Moses also informed the Board that on September 10, the U.S. Department of Education announced plans to cease discretionary grant funding for certain HSI programs, which may significantly affect the District. The administration has been actively assessing the potential impact and developing plans to address these changes. He emphasized the District's commitment to continuing essential student services and the retention of employees. As planning continues, the administration may bring forward recommendations to the Board regarding resource reallocation, program adjustments, or merging of services to ensure continuity of support for students and staff.

Discussion:

Trustee McNeil inquired about the financial impact of the U.S. Department of Education's discontinuation of the funding. Crystal Tautala responded that the total amount affected is approximately \$1.2 million, with \$600,000 annually per grant. She clarified that the District has two HSI grants, each funded at \$600,000 per federal year and each in different stages of their five-year grant cycles. Ms. Tautala oversees both grants.

Superintendent/President Dr. Moses added that the administration has been engaged in strategic planning and collaboration for several months in anticipation of the potential funding cuts. He noted that discussions have been ongoing with all appropriate individuals and departments, including Crystal Tautala, who oversees the two HSI grants. Dr. Moses emphasized that the District's primary goals are

to continue providing critical services and to retain employees as the situation develops.

Trustee McNeil asked how funding would work with Climatech and whether the company would be underwriting any portion of the costs.

Superintendent/President Dr. Moses explained that the District has capital outlay funds and other funds set aside for deferred maintenance. He noted that much of the classroom furniture in the Classroom/Lab Building is approximately 20 years old and that the District has not invested in upgrades to this building in many years. Because this building is central to teaching and learning, the administration has prioritized it for initial improvements.

In response to a follow-up question by Trustee McNeil, Dr. Moses clarified that Climatech is a firm that works with community colleges to conduct assessments. Climatech completed a campus-wide evaluation of concrete areas, including identifying major cracks and needed repairs to the bridge and its trellises. He shared that the administration is reviewing and prioritizing these findings. Once cost estimates are finalized for each project, a comprehensive list will be brought forward to the Board.

Dr. Moses noted that Climatec can assist the District in working with the Chancellor's Office to pursue potential funding opportunities and grants. He stated that the District will explore these options, particularly in relation to possible HVAC upgrades, which are expected to be very costly if the District elects to move to the type of single-unit systems on each building that Climatec has recommended.

Board President Styers asked whether the upgrades would include the current room and all classrooms. Dr. Moses confirmed that all carpeted areas in the building, including CL 101, will receive new carpeting, and that new furniture will also be ordered. He noted that academic leadership

and faculty will be included in discussions regarding furniture selection, with the overall goal of upgrading the building.

7.8 BOARD OF TRUSTEES

- **Trustee Williams** expressed her condolences to the family and friends of Trustee Dr. George Thomas. She shared that he was a treasured colleague and that he would be greatly missed.
- **Trustee McNeil** reflected on the passing of Trustee Dr. George Thomas, sharing that while they occasionally disagreed, they maintained a strong professional friendship and mutual respect. He noted that Dr. Thomas will be greatly missed and expressed appreciation for the memorial services, commending Superintendent/President Dr. Moses for representing the Board so well at the ceremony, which he felt was very meaningful for the community.

He reported that Needles High School has shown a strong response to the renewed academic outreach program connecting students with Palo Verde College. A representative from the Blythe campus now meets with students monthly, resulting in a significant increase in engagement and interest.

Trustee McNeil then shared that he recently had a very positive conversation with Dr. Moses about developments occurring in the Needle's community. He referenced the successful industrial center established by Mohave College "up the hill," which has attracted significant new industry to the Kingman area, including a newly announced \$100 million investment bringing 166 jobs. He noted that companies have stated the industrial training center is the primary reason they are locating there. He expressed interest in exploring similar opportunities locally and noted that Dr. Moses will be meeting with the Needles City Manager, and potentially the Mayor, to begin discussing ideas, as community colleges often serve as catalysts for such

economic growth.

He further reported resolving an issue related to the local quilting circle, thanking Dr. Robinson for assisting in reinstating the quilting class. He stated that he did not believe the matter was a scheduling issue but rather a political issue, noting that community members had begun forming misconceptions about why the class was not being offered. He emphasized the importance of maintaining strong community relationships and appreciated that the matter was addressed quickly to prevent further misunderstandings.

On a personal note, Trustee McNeil shared that his vehicle was the last allowed through Highway 95 before it closed due to weather-related conditions, and he encountered several hazardous crossings on his way to the meeting. He thanked Naomi Alaniz for arranging lodging and stated that he felt it was important to attend the meeting in person.

- **Trustee Copple** shared that Trustee Dr. George Thomas will be missed. She stated that although she knew who he was before serving on the Board, she did not really get to know him until they served together, and she found him to be a very nice person.

She noted that she would not be able to attend the event the following day, as she would be leaving for a CCLC conference in Orange County, which runs Thursday through Saturday. She added that she always looks forward to attending these conferences because they provide opportunities to meet with other trustees and continue learning, as there is always much to learn as a Board member.

- **Trustee Arneson** expressed his deepest condolences to the family of Trustee Dr. George Thomas. He stated that Dr. Thomas will be greatly missed and extended his

sympathies to Marcella, Danielle, and the entire Thomas family.

- **Trustee Styers** shared heartfelt reflections on Trustee Dr. George Thomas. She described his family, the services, and the repass as beautiful, and expressed appreciation for the flowers and support provided by the College, the Foundation, and the District.

She noted that one of the most meaningful lessons she learned from Dr. Thomas was about leadership and the governing process. Early in her service, she believed she could make rapid changes as a Trustee, but came to understand that effective governance requires trust in leadership and patience with the process. She shared that while she and Dr. Thomas sometimes had differences, he was always a man of reason and solutions. He listened carefully, often speaking last so he could hear everyone's perspective, and he never engaged in negativity. Instead, he consistently encouraged finding common ground and reminded others that there is always a solution. She expressed deep appreciation for his example and his steady presence.

- **Trustee Williams** mentioned the Color Run and step-count watches and said she believes it's changing the culture of getting our kids to the Needles Educational Center.

8. PRESENTATIONS

8.1 ANNUAL HACU CONFERENCE – HIGHLIGHTS AND STUDENT EXPERIENCES

Crystal Tautala, Academic Achievement Center/Title V Director, Danya Nguyen, Library Technician III, and several Palo Verde College students shared reflections on their participation in the 39th Annual HACU Conference held in Aurora, Colorado. Students reported gaining valuable leadership, professional, and networking skills, along with

exposure to national education and career opportunities.

Both students and staff offered personal testimonies highlighting increased confidence, renewed aspirations, and a desire to become more involved on campus. Students also expressed interest in establishing new student support clubs and pursuing future opportunities such as overseas educational programs.

8.2 CSU TRANSFER TRIP - HIGHLIGHTS AND STUDENT EXPERIENCES

Esther Grijalva, Instructional Services Technician II; Brandi Chavez, Instructional Services Technician I; and Miriam Rodriguez, Instructional Services Technician I, provided a report on the recent CSU Transfer Trip, held September 23–25. They chaperoned 31 students as they toured five California State University campuses, including Cal State San Bernardino – Palm Desert Extension and Main Campus, Cal State Los Angeles, Cal State Long Beach, and Cal State Fullerton. Students were able to experience campus life, tour facilities, and learn about academic programs and available student resources.

A video was shown featuring student testimonials and highlights from the trip. In the video, students shared positive feedback about the campuses they visited, particularly noting strong support systems, clear transfer pathways, and diverse and welcoming campus environments.

Following the presentation, Ms. Grijalva shared that she and her colleagues also serve as advisors for the PVC Pep and Athletics Club. She announced that the club will begin selling candy grams the following week as part of a fundraiser. Candy grams will include a candy cane and note for \$3, or a heart-shaped option for \$5, and will be delivered to students, staff, and faculty during finals week. Ms. Grijalva noted that sales will take place at the women's basketball game next Tuesday, where the club will host a fundraising table.

9. DISCUSSION ITEMS

9.1 STREAMING OF BOARD MEETINGS

Matt Pryor, Network Technician II, provided an overview of two streaming options previously presented to the Board:

- OBS, a no-cost software option requiring a dedicated computer and internal staffing support; and
- Restream, an online streaming platform with a cost of approximately \$8,000 annually, which includes training and dedicated technical support and could be used for multiple campus events.

Mr. Pryor and Israel Class, Chief Technology Officer, discussed staffing needs, noting that successful livestreaming would require a minimum of three IT staff members—two on site in Blythe and one in Needles—to manage presentations, streaming, troubleshooting, and coordination between locations. He explained that staffing levels, training time, and current vacancies in Help Desk positions would need to be considered.

Trustee McNeil reiterated his support for making Board meetings more accessible to the community. He asked whether student involvement could assist with livestream operations and noted that other districts utilize students for similar work. It was explained that while this could be explored through Instruction, it would require time and planning to establish an appropriate course or training structure, particularly if academic credit were involved.

Mr. Class shared feedback from other California community colleges regarding their livestreaming practices. Some colleges livestream their meetings, while others have discontinued livestreaming due to operational complexity, staffing requirements, or community expectations for real-time participation. Several colleges instead record meetings and post the video afterward.

Trustees discussed transparency, community access,

potential liability, staffing, and the need to review Board Policy related to the posting and retention of recorded meetings before any recordings could be posted online. Following the discussion, the Board agreed to bring the item back in January for further review. Staff will gather additional information and consult with legal counsel regarding any liability associated with posting meeting recordings.

10. INFORMATION ITEMS

- 10.1 REPORT OF PURCHASES AND WARRANTS - SEPTEMBER AND OCTOBER 2025
- 10.2 OUT-OF-STATE TRAVEL
- 10.3 NOTIFICATION OF EMPLOYEE RESIGNATION – JACOB BIRMINGHAM, PART-TIME HELP DESK TECHNICIAN I
- 10.4 NOTICE OF PVCCD ANNUAL ORGANIZATIONAL MEETING, DECEMBER 9, 2025
- 10.5 PROGRAM REVIEW SUBMISSIONS
- 10.6 QUARTERLY FINANCIAL STATUS REPORT (CCFS-311Q) - FIRST QUARTER AS OF SEPTEMBER 30, 2025
- 10.7 PROFESSIONAL TECHNICAL (PRO TECH) ACADEMIC CALENDAR – SPRING 2026 UPDATE

11. CONSENT ITEMS

All Consent Items will be considered for approval in a single motion. A total of 15 minutes will be allotted for questions or clarifications from Board members and for public comments on Consent Items. Following this period, any Board member may request that one or more items be moved to the Action Agenda

- 11.1 APPROVAL OF CURRICULUM ACTIONS – OCTOBER 2025
- 11.2 APPROVAL OF AMENDMENT TO EXTEND AFFILIATION AGREEMENT WITH EISENHOWER MEDICAL CENTER
- 11.3 APPROVAL OF AMENDED LAUNCH APPRENTICESHIP

NETWORK LOCAL EDUCATION AGENCY AGREEMENT WITH
FOUNDATION FOR CALIFORNIA COMMUNITY COLLEGES

- 11.4 APPROVAL OF CALIFORNIA VIRTUAL CAMPUS-ONLINE
EDUCATION INITIATIVE (CVC-OEI) MASTER CONSORTIUM
AGREEMENT
- 11.5 APPROVAL OF MEMORANDUM OF UNDERSTANDING WITH THE
CALIFORNIA DEPARTMENT OF CORRECTIONS AND
REHABILITATION (CDCR) - FACILITIES LOCATED OUTSIDE OF
THE COMMUNITY COLLEGE'S DISTRICT
- 11.6 APPROVAL OF MEMORANDUM OF UNDERSTANDING WITH THE
CALIFORNIA DEPARTMENT OF CORRECTIONS AND
REHABILITATION (CDCR) FOR COLLEGE COURSES AT
IRONWOOD STATE PRISON
- 11.7 APPROVAL OF STRONG WORKFORCE PROGRAM
PARTICIPATION AGREEMENT BETWEEN RIVERSIDE
COMMUNITY COLLEGE DISTRICT AND PALO VERDE
COMMUNITY COLLEGE DISTRICT
- 11.8 APPROVAL OF AFFILIATION AGREEMENT BETWEEN PALO
VERDE COLLEGE AND AMERICAN MEDICAL RESPONSE
AMBULANCE SERVICE, INC.
- 11.9 APPROVAL OF CONSULTANT SERVICES AGREEMENT WITH
LADREECE SMITH
- 11.10 APPROVAL OF CONSULTANT SERVICES AGREEMENT WITH
DOUGLAS N. WHITE JR.
- 11.11 APPROVAL OF CONSULTANT SERVICES AGREEMENT WITH
ELIJAH KELLY
- 11.12 APPROVAL OF CONSULTANT SERVICES AGREEMENT WITH
MATTHEW H. RODRIQUEZ
- 11.13 APPROVAL OF CONSULTANT SERVICES AGREEMENT WITH
CECILIA NAVARRO
- 11.14 APPROVAL OF PERSONNEL ACTIONS FOR NOVEMBER 2025

11.15 APPROVAL OF VOLUNTEERS FOR ACADEMIC YEAR 2025-2026

11.16 APPROVAL OF PART-TIME TEMPORARY STUDENT WORKER FOR FALL 2025 SEMESTER

11.17 APPROVAL OF CONSULTING SERVICES AGREEMENT WITH FOSTER & FOSTER CONSULTING ACTUARIES, INC.

11.18 APPROVAL OF CONSENT ITEMS FOR NOVEMBER 2025

Motion: Approve Consent Items as presented and/or amended.

Moved by: Jon McNeil

Seconded by: Brad Arneson

Action: Motion Carries

Vote:

- **Yes:** Melina Rangel-Ruiz, Stella Styers, Gloria Copple, Jon McNeil, Brad Arneson, Glenda Williams

12. ACTION ITEMS

12.1 APPROVAL OF CONSULTING SERVICES AGREEMENT AMENDMENT WITH BLUE ICON ADVISORS

Motion: Approve the Consulting Services Agreement Amendment with Blue Icon Advisors.

Moved by: Jon McNeil

Seconded by: Brad Arneson

Action: Motion Carries

Vote:

- **Yes:** Melina Rangel-Ruiz, Stella Styers, Gloria Copple, Jon McNeil, Brad Arneson, Glenda Williams

12.2 APPROVAL OF CONTINUED FUNDING APPLICATION (CFA) AND RESOLUTION 11.18.25-12.2 FOR THE PALO VERDE COLLEGE CHILD DEVELOPMENT CENTER

Motion: Approve the submission of the Fiscal Year 2026–27 Continued Funding Application (CFA) and adopt the required Resolution for the California State Preschool Program (CSPP) administered through the Palo Verde College Child Development Center.

Moved by: Brad Arneson

Seconded by: Jon McNeil

Action: Motion Carries

Vote:

- **Yes:** Melina Rangel-Ruiz, Stella Styers, Gloria Copple, Jon McNeil, Brad Arneson, Glenda Williams

12.3 APPROVAL OF CONSULTANT AGREEMENT WITH BUDDY P. MAY

Motion: Approve the consultant agreement with Buddy P. May.

Moved by: Jon McNeil

Seconded by: Brad Arneson

Action: Motion Carries

Vote:

- **Yes:** Melina Rangel-Ruiz, Stella Styers, Gloria Copple, Jon McNeil, Brad Arneson, Glenda Williams

12.4 APPROVAL OF MASTER SERVICES AGREEMENT WITH TIMELYCARE

Motion: Approve the Master Services Agreement with TimelyCare to provide telehealth and student wellness services to Palo Verde College students.

Moved by: Jon McNeil

Seconded by: Brad Arneson

Action: Motion Carries

Vote:

- **Yes:** Melina Rangel-Ruiz, Stella Styers, Gloria Copple, Jon McNeil, Brad Arneson, Glenda Williams

12.5 APPROVAL OF AMENDMENT TO CAMBRIDGE WEST PARTNERSHIP PROJECT PROPOSAL

Motion: Approve the amendment to the project proposal with Cambridge West Partnership.

Moved by: Jon McNeil

Seconded by: Gloria Copple

Action: Motion Carries

Vote:

- **Yes:** Melina Rangel-Ruiz, Stella Styers, Gloria Copple, Jon McNeil, Brad Arneson, Glenda Williams

Discussion:

Trustee McNeil stated that he would like to review the communication plan once it is developed. He noted that Cambridge West had a prior contract with the District that was not completed, and although payment was not issued at that time, the company is highly regarded and well respected. He expressed confidence that the work produced under this amendment will be of high quality and shared that he appreciates following projects of this nature.

12.6 APPROVAL OF AUTHORIZED AGENTS AND RCOE
CERTIFICATION OF SIGNATURES

Motion: Approve the Authorized Agents and RCOE Certification of Signatures.

Moved by: Brad Arneson

Seconded by: Gloria Copple

Action: Motion Carries

Vote:

- **Yes:** Melina Rangel-Ruiz, Stella Styers, Gloria Copple, Jon McNeil, Brad Arneson, Glenda Williams

12.7 APPROVAL OF TENTATIVE AGREEMENTS BETWEEN PALO
VERDE COMMUNITY COLLEGE DISTRICT AND CSEA CHAPTER
180

Motion: Approve the Tentative Agreements (TAs) reached between Palo Verde Community College District and CSEA Chapter 180, as presented.

Moved by: Jon McNeil

Seconded by: Gloria Copple

Action: Motion Carries

Vote:

- **Yes:** Melina Rangel-Ruiz, Stella Styers, Gloria Copple, Jon McNeil, Brad Arneson, Glenda Williams

12.8 APPROVAL OF SALARY SCHEDULES FOR FY 24-25

Motion: Approve the salary schedules for FY 24-25.

Moved by: Jon McNeil

Seconded by: Brad Arneson

Action: Motion Carries

Vote:

- **Yes:** Melina Rangel-Ruiz, Stella Styers, Gloria Copple, Jon McNeil, Brad Arneson, Glenda Williams

12.9 APPROVAL OF SALARY SCHEDULES FOR FY 25-26

Motion: Approve the salary schedules for FY 25-26.

Moved by: Jon McNeil

Seconded by: Gloria Copple

Action: Motion Carries

Vote:

- **Yes:** Melina Rangel-Ruiz, Stella Styers, Gloria Copple, Jon McNeil, Brad Arneson, Glenda Williams

12.10 APPROVAL OF RESOLUTION 11.18.25-12.10 – CEASE AND DESIST BOARD MEETINGS OUTSIDE DISTRICT BOUNDARIES

Motion: Approve Resolution 11.18.25-12.10.

Moved by: Jon McNeil

Seconded by: Gloria Copple

Action: Motion Carries

Vote:

- **Yes:** Melina Rangel-Ruiz, Stella Styers, Gloria Copple, Jon McNeil, Brad Arneson, Glenda Williams

12.11 APPROVAL OF AMENDED AGREEMENT WITH DILIGENT CORPORATION

Motion: Approve the amendment to the agreement with Diligent Corporation for the Diligent Community platform.

Moved by: Brad Arneson

Seconded by: Gloria Copple

Action: Motion Carries

Vote:

- **Yes:** Melina Rangel-Ruiz, Stella Styers, Gloria Copple, Jon McNeil, Brad Arneson, Glenda Williams

12.12 APPROVAL OF PROVISIONAL APPOINTMENT PROCESS AND DOCUMENTS TO FILL BOARD OF TRUSTEE VACANCY; APPROVAL OF APPOINTMENT DOCUMENTS

Motion: Move forward with the provisional appointment through the application process.

Moved by: Brad Arneson

Seconded by: Gloria Copple

Action: Motion Carries

Vote:

- **Yes:** Melina Rangel-Ruiz, Stella Styers, Gloria Copple, Jon McNeil, Brad Arneson, Glenda Williams

13. CLOSING OF MEETING

13.1 POSSIBLE FUTURE AGENDA ITEMS

- Trustee McNeil requested that a discussion item be placed on the January Regular Meeting agenda to further discuss transparency and the streaming of Board meetings.
- Trustee McNeil requested a financial update at the next Board meeting regarding the status of face-to-face prison education classes. Dr. Moses stated that Dr. Robinson and Mr. Cowden are preparing a communication on the matter and can provide an update at the next board meeting.

13.2 ADJOURN

The meeting adjourned at 7:11 p.m.

Bruce Moses

Dr. Bruce Moses, Superintendent/President

Minutes approved at December 9, 2025, Regular Board Meeting

Minutes generated by Naomi Alaniz, Executive Assistant to the Superintendent/President and Board of Trustees. These minutes are a concise summary of reports, discussions, and actions taken at this meeting. For detailed comments and discussion, a tape is available to the public for 30 days after the date of this meeting.






BOT Approved Minutes 11.18.25 Regular Meeting

Final Audit Report

2025-12-11

Created:	2025-12-10
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